



Welcome to our event, we're delighted to have you join us. To ensure a positive and inclusive experience for everyone, we ask that all participants agree to and abide by the following **Code of Conduct for Events**:

Respectful conduct:

- Treat all attendees, speakers, organisers, volunteers, and staff with respect and courtesy, regardless of their background, identity or beliefs.
- Be mindful of your communication and consider the impact of your words and actions on others.
- Avoid offensive language, harassment, discrimination, or any other form of disrespectful behavior. This includes but is not limited to: physical or verbal threats; unwelcome attention; stalking; pushing, shoving, or use of physical force; behavior that creates a disturbance or is dangerous, including lewd or generally offensive behavior or language; using sexually explicit or offensive language or conduct; excessive profanity; obscene gestures; use of racial, religious, sexual, gender, ability, or ethnic slurs.
- Act in a responsible manner in regard to alcohol consumption.

Professionalism:

- Maintain a professional demeanor throughout the event.
- Respect the time and attention of speakers and other participants.
- Refrain from disruptive behaviour during sessions or presentations.

FLINT hosted event:

- If you are attending a FLINT hosted event, but are outside the target demographic (18-35 years), we ask you to support the space, by allowing those within the intended audience to lead the discussion and ask questions.

Inclusivity:

- We are committed to creating a welcoming and inclusive environment for all.
- Be open to diverse perspectives and experiences.
- Be considerate of different communication styles and cultural norms.
- Actively contribute to making the event a safe and comfortable space for everyone.

Safety:

- Adhere to all safety regulations and instructions provided by the event organisers.
- Report any safety concerns or incidents to the event team immediately.

Consequences of violations:

- Any behavior that violates this Code of Conduct may result in consequences, including a verbal warning, removal from the event without a refund; and/or a ban from future events.

Reporting violations:

- If you witness or experience any behavior that violates this Code of Conduct, please report it to the TUANZ or FLINT host. All reports will be treated confidentially. [You can also contact us through this form on our website.](#)

Agreement:

- By registering for this event, you acknowledge that you have read, understood, and agree to abide by this Code of Conduct.

If you have any queries, please contact the [Contact Officer for TUANZ as found on the website.](#)